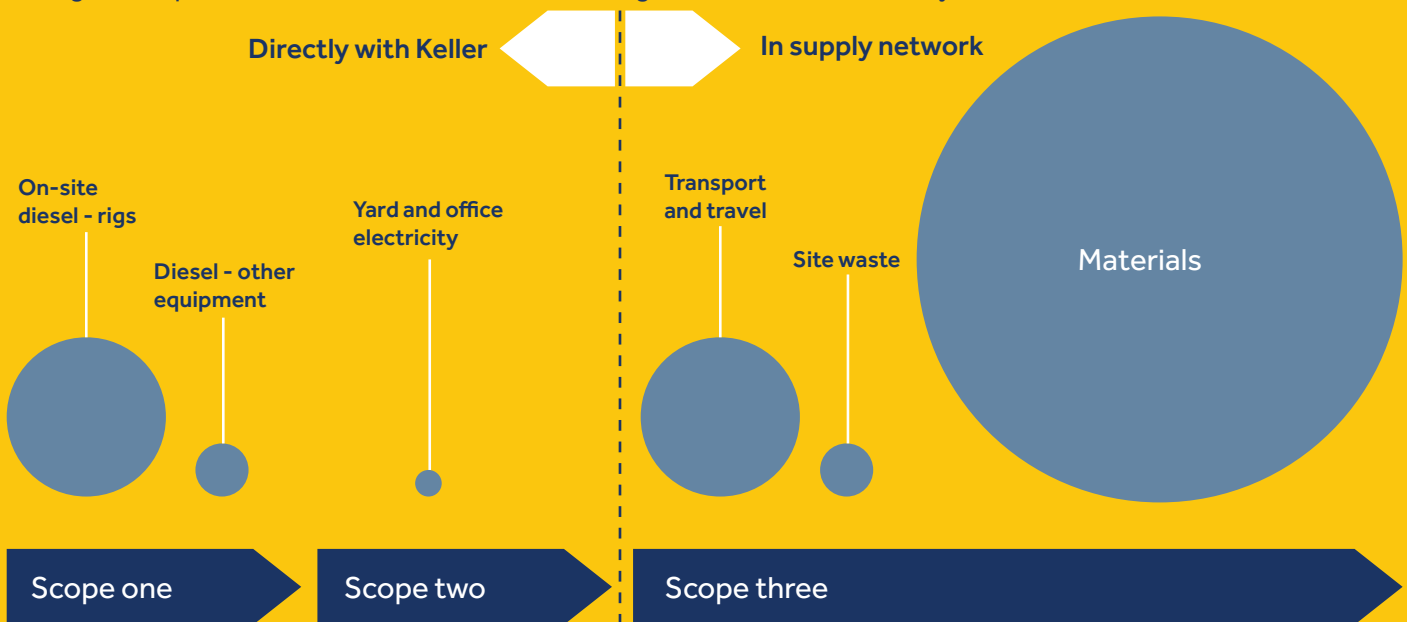


The small actions we take today, will contribute to building the foundations for a more sustainable future

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Today, Keller continues to prioritise sustainability across our global businesses. The most impactful conversations are with our clients, exploring sustainable alternatives from the early stages of project development. This approach can save carbon emissions through alternative design, efficient rig and equipment selection, solar alternatives on sites, hybrid and electric equipment, and improved recycling efforts. Importantly, we also focus on the people aspect of sustainability through social procurement and charitable events that give back to the community.



We have created Team Planet in each division to facilitate routine discussions about our progress on scope 1, 2, and 3 emissions. Keller Australia is dedicated to advancing sustainability across all aspects of our operations, led by our local Planeteeers team. We monitor and report advances across our business to benchmark our current status and drive improvements.

Key initiatives include:

- Fuel consumption monitoring: Implementing fuel tracking devices on rigs to better monitor fuel consumption.
- Biofuel trials: Overseeing biofuel trials in our yards to reduce our carbon footprint.
- EcoPower transition: Transitioning to EcoPower, a greener energy source.
- Electric-hybrid equipment: Assessing the feasibility of incorporating electric/hybrid equipment into our operations.
- The APAC Team Planet group collaborates across Keller's business units in the region to align sustainability efforts. The team is committed to reducing environmental impact, supporting carbon reduction goals, and driving innovations in sustainable practices.

Key regional initiatives include:

- Low-carbon materials: Trials of low-carbon cement mixes in the ASEAN region, with Malaysia and Indonesia leading in soil mixing projects. In Australia, working with concrete suppliers to trial and certify higher SCM concrete blends.
- Green energy adoption: Fixed asset locations in Australia are now on green energy tariffs, and several yards in India have achieved Net Zero status with solar energy solutions.
- Solar site containers: Converting all site containers to solar.
- EV and hybrid equipment: Trials of electric forklifts and hybrid vehicles in Australia and India to create a more sustainable fleet.
- Knowledge sharing and training: Focusing on sharing best practices and innovations across the region to accelerate sustainability progress.

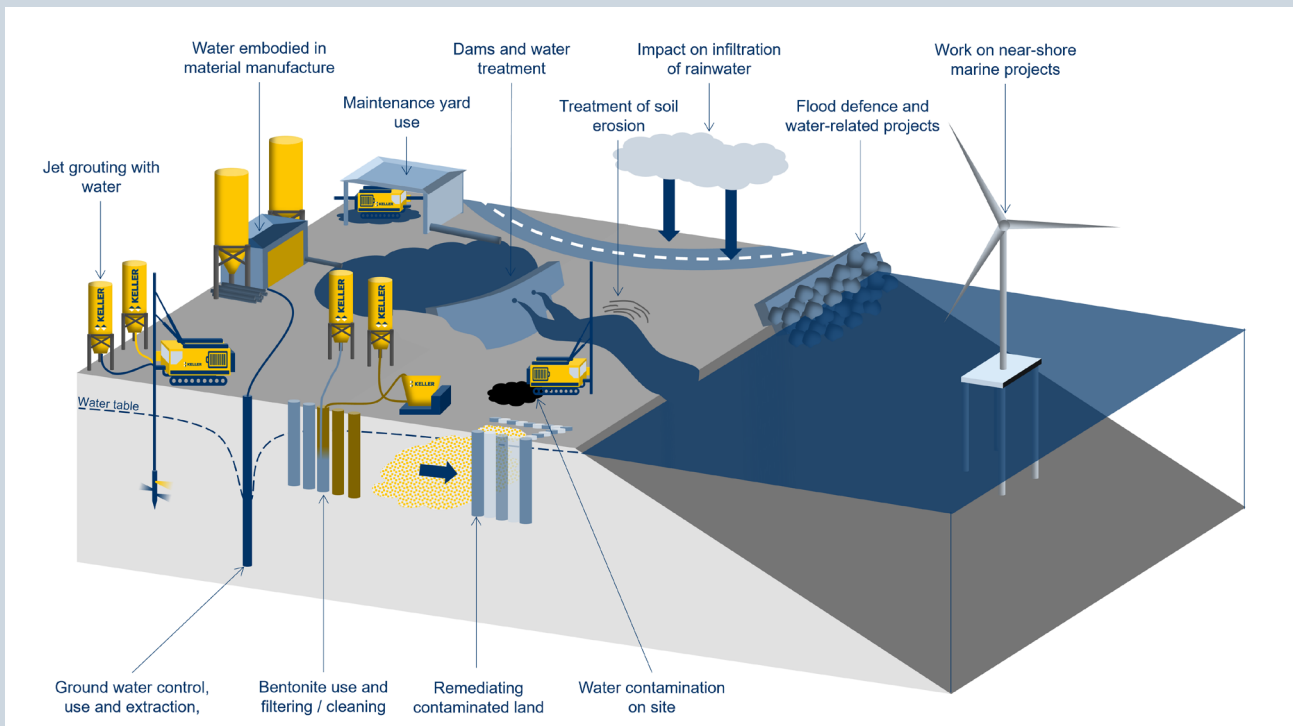
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## Collect your free seeds today!

Our corporate purpose, 'Building the foundations for a sustainable future', is at the heart of everything we do. With a strong desire to make a positive change, Keller set first-ever net zero targets during 2021, to be net zero by 2050. Keller Australia has a dedicated sustainability team focused on integrating environmental, social, and economic principles into all construction and operational activities.



Keller is committed to setting and achieving sustainability goals as part of our 4P approach – People, Planet, Principles, and Profitable projects. Collaborating with our clients is key to reviewing project conditions and exploring alternative solutions, materials, and sustainable enhancements.

### Environmental sustainability commitments

- Fuel Consumption Monitoring: Implementing fuel tracking devices on rigs.
- Biofuel Trials: Overseeing biofuel trials to reduce our carbon footprint.
- EcoPower Transition: Moving to greener energy sources.
- Electric-Hybrid Equipment: Assessing the feasibility of incorporating electric/hybrid equipment.
- Low-Carbon Materials: Trials of low-carbon cement mixes and high SCM concrete blends.
- Green Energy Adoption: Fixed asset locations on green energy tariffs; solar solutions in India.
- Solar Site Containers: Converting all site containers to solar.
- Recycling and Waste Management: Recycling steel, cardboard, and everyday waste; using Tier 4 engines for new plant items.

### Social procurement commitments:

- Diversity and Inclusion: Supporting Indigenous engagement and increasing female participation.
- Indigenous Partnerships: Collaborating with Indigenous-owned businesses for equipment hire and training.
- KWIC Program: Supporting and advancing the female workforce through mentorship and health initiatives.
- Local Industry Participation: Sourcing at least 90% of project spend from local services and suppliers.

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